

## Quality Manager

Jagemann Stamping Company is a rapidly growing and expanding full-service stamping company recognized world-wide as a leading manufacturer of deep drawn, progressive, and fine blanked stampings. The latest technology coupled with the best people in a state of the art manufacturing facility, which encompasses all functional aspects including sales, design, tool building and manufacturing, enables Jagemann Stamping to provide its customer with products and service that consistently exceed expectations.

Jagemann Stamping, one of Manitowoc County's premier employers, is headquartered in Manitowoc, WI on the banks of beautiful Lake Michigan, 30 minutes south of Green Bay, WI and an hour north of Milwaukee, WI. In addition to offering a stable, dynamic work environment, Jagemann Stamping provides professional development and challenging careers with opportunities for growth and advancement where innovation and knowledge sharing are valued and rewarded. Jagemann Stamping employees receive highly competitive compensation and an exceptional benefits package including:

### ALL BENEFITS ON YOUR FIRST DAY OF EMPLOYMENT - NO WAITING PERIOD

- Immediate Vacation Upon Hire
- Extra Vacation Earned for 2<sup>nd</sup> & 3<sup>rd</sup> Shifts
- 80/20 Co-insurance Medical Plan Effective on your First Day No Traditional Waiting Period
- Dental, Vision Plans and Company Paid Life Insurance on Your First Day No Traditional Waiting Period, All One Day One !
- 401k plan with Company Contributions & Roth plans available
- Short Term Disability Plan Pays at 80%. Long Term Disability Plan All Company Paid Plans
- \$500.00 Employee Referral Program
- Quarterly Bonus Program
- 7.5% Shift Premium for 2<sup>nd</sup> and 3<sup>rd</sup> Shifts
- Education Program Books & Tuition Paid In Advance by Jagemann. Paid Apprenticeship Programs
- On-site Fitness Center for Employees and Spouses and Wellness Programs
- **Wall to Wall Air Conditioning**
- Flexible, Employee-friendly Policies and Work Environment
- Excellent Career Development and Advancement
- 10 Paid Holidays

### Major Function:

This position is responsible to lead, design, implement and continually improve the JSC quality management system in conformance with IATF 16949, customer specific requirements and the attainment of world-class quality standards; lead, design and develop long range quality plans, strategies and tactics; and support the company's new product introduction process.

## **Major Responsibilities:**

The Quality Manager's responsibilities fall within four primary categories encompassing quality systems, inspection, analysis, and corrective action. Collectively, these assure compliance to customer requirements and drive continuous improvement. The Quality Manager directs the activities of the Quality Department, insuring that the appropriate skills, equipment, and training are in place to support company quality initiatives and objectives.

Directly responsible for coaching, mentoring, teaching, training, motivating and guiding JSC associates involved in the department processes. JSC associates may be direct reports to this manager or others involved in processes reporting to other functional leadership.

Review and verify team member training levels and competence for required work. Review training levels and competencies for required work with team members and develop training plans to address any deficiencies and review progress towards training and development goals.

Design, develop, implement, communicate and coordinate compliance to inspection programs administered by Quality department personnel or production operators.

Develop and implement final audit of production parts prior to shipment to customers to assure complete compliance with dimensional, packaging, appearance and documentation requirements.

Oversee product performance and endurance testing, analysis, and evaluation studies in accordance with customer specifications including first piece and ISIR dimensional layouts and studies.

## **Qualifications:**

The successful candidate will be degreed in Quality, Engineering or related field, have at least five (5) years' experience in Quality Engineering, preferably in the automotive industry, and have demonstrated success in a leadership position. They require strong communication skills and desire to function in a dynamic, team-oriented environment. Experience in metal forming processes and procedures, as well as exposure to international markets are preferred.

*If you desire the chance to make a difference and to work with great people who value teamwork, challenges and the ability to impact the future of the company, Please send your resume to Jagemann Stamping Company, 5757 West Custer Street, Manitowoc, WI 54220. "Attention Human Resources" or electronically at [employmentapps@jagemann.com](mailto:employmentapps@jagemann.com) Please visit our website [www.jagemann.com](http://www.jagemann.com)*

*Jagemann Stamping is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national or ethnic origin, sexual orientation, gender identity or expression, age, disability, veteran status or other characteristics protected by law.*

