



Continuous Improvement Engineer

Jagemann Precision Plastics, a premier manufacturer of plastic injection moldings located in Murfreesboro, TN, is seeking a **continuous improvement engineer**

MAJOR FUNCTIONS/ RESPONSIBILITIES:

- This person must be comfortable working with all levels within the organization. They must be able to question the status quo, be a strong communicator, and lead a culture change throughout the organization.
- Must be able to work independently and leading a team to carry out moderately complex projects involving efficiency improvements for manufacturing and assembly, labor reduction, scrap reduction projects. Leveraging resources and experience throughout the organization to identify the best, most innovative solutions.
- Will be responsible for managing and leading continuous improvement projects, as well as mentoring and coaching individuals of the organization on why we do what we do and what we need to be doing to become a world class manufacturing and assembly organization.
- Apply Lean Manufacturing, Six Sigma, and other disciplined methodology and tools in the implementation of manufacturing excellence initiatives.
- Manage a portfolio of lean projects directed at reducing waste and improving quality to provide greater value; implements such tools as: 5S, KPI, value stream mapping, and Kaizen.
- Train and lead cross-functional continuous improvement teams; focusing on measurable quality, service and cost improvements; mentor green belts.
- Implements a formal program that focuses on reducing process and product variation. Implements such tools as: SPC, Process Capability, Pareto analysis, Fishbone, DOE.
- Trains, coaches and motivates personnel in the understanding and adoption of new principles and techniques.
- Drives the standardization of processes and the implementation of metrics and best practices.
- Assist in setting annual operational targets and help drive improvements to achieve those targets.
- Report Continuous Improvement Metrics and progress when necessary
- Create, manage, and provide updates on project plans including Capital Spending as necessary

COMPETENCIES:

- Technical Capacity
- Self-starter and be able to work independently without much supervision
- Time Management
- Organizational Skills
- Communication Proficiency
- Strategic Thinking
- Industrial Safety

- **PREFERRED EDUCATION AND EXPERIENCE:**
- BS Degree in an Engineering or Technical field plus 5 years experience or 10 plus years of experience in Manufacturing
- Leadership Skills
- Strong organizational, analytical and problem solving skills
- Knowledge in IATF 16949 Principles
- Plant Manufacturing Techniques and Procedures
- Lean Manufacturing
- 5S

SPECIAL REQUIREMENTS:

Position requires the incumbent to have a high level of mechanical aptitude, the ability to visualize the configuration of processes and equipment needed, the ability along with the interpersonal skills to manage projects involving highly skilled individuals.

NO WAITING for benefits. ALL available day one of employment

- Choice of Medical plans
- Dental and vision plans
- Company paid short term disability – 80% of base
- Company paid long term disability
- Company paid term life insurance
- Flexible spending accounts
- Additional voluntary term life available
- Roth and traditional 401(k) plan
- Vacation awarded immediately upon hire
- 10 paid holidays
- Education assistance plan
- Career development and progression
- Flexible, employee-friendly policies and work environment

If you desire the chance to make a difference and to work with great people who value teamwork, challenges and the ability to impact the future of the company, please apply on line at www.indeed.com or visit www.jagemann.com

Jagemann Precision Plastics is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national or ethnic origin, sexual orientation, gender identity or expression, age, disability, veteran status or other characteristics protected by law.