

## Manufacturing Operator 2<sup>nd</sup> and 3<sup>rd</sup> shift

Jagemann Stamping Company is a rapidly growing and expanding full-service stamping company recognized world-wide as a leading manufacturer of deep drawn, progressive, and fine blanked stampings. The latest technology coupled with the best people in a state of the art manufacturing facility, which encompasses all functional aspects including sales, design, tool building and manufacturing, enables Jagemann Stamping to provide its customer with products and service that consistently exceed expectations.

Jagemann Stamping, one of Manitowoc County's premier employers, is headquartered in Manitowoc, WI on the banks of beautiful Lake Michigan, 30 minutes south of Green Bay, WI and an hour north of Milwaukee, WI. In addition to offering a stable, dynamic work environment, Jagemann Stamping provides professional development and challenging careers with opportunities for growth and advancement where innovation and knowledge sharing are valued and rewarded. Jagemann Stamping employees receive highly competitive compensation and an exceptional benefits package including:

## ALL BENEFITS ON YOUR FIRST DAY OF EMPLOYMENT - NO WAITING PERIOD

- Immediate Vacation Upon Hire
- Extra Vacation Earned for 2<sup>nd</sup> & 3<sup>rd</sup> Shifts
- 80/20 Co-insurance Medical Plan Effective on your First Day No Traditional Waiting Period
- Dental, Vision Plans and Company Paid Life Insurance on Your First Day No Traditional Waiting Period, All One Day One!
- 401k plan with Company Contributions & Roth plans available
- Short Term Disability Plan Pays at 80%. Long Term Disability Plan All Company Paid Plans
- \$500.00 Employee Referral Program
- Quarterly Bonus Program
- Shift Premium for 2<sup>nd</sup> and 3<sup>rd</sup> Shifts
- Education Program Books & Tuition Paid In Advance by Jagemann. Paid Apprenticeship Programs
- On-site Fitness Center for Employees and Spouses and Wellness Programs
- Wall to Wall Air Conditioning
- Flexible, Employee-friendly Policies and Work Environment
- Excellent Career Development and Advancement
- 10 Paid Holidays

**Base Wage: \$16.73 to \$20.93.** Starting wage dependent on skills and experience.

**Shift:** Second Shift: 2:00pm to 10:00pm / Third Shift: 10:00pm to 6:00am

### **Career Advancement:**

***If desired this position will lead to learning the process of metal forming, advanced job setup and machine maintenance. There are 4 additional levels of advancement within manufacturing with the highest level in the same pay grade as a Journeyman Tool & Die Maker. If you have critical thinking skills, practical problem solving ability, a team player and are mechanical inclined then a career at Jagemann Stamping is for you.***

**Major Responsibilities:** A Technician operates and provide preventative maintenance of presses and other equipment. Safely, operate and tend manufacturing equipment while producing quality parts. Operation involves knowledge of press controls, non-conforming procedures and documents, log books and the ability to operate equipment at optimal speed without compromising product quality or equipment maintenance. Technician is required to check finished parts, empty parts containers into hoppers, and shut-down operation whenever deficiencies in quality or equipment operation are noted.

Uses precision measuring instruments (caliper, micrometer, plug gauges, bore micrometer, dial indicator height gauge) to ensure that parts meet customer specifications.

Maintain cleanliness in and around press and work area. Involves cleaning scrap from inside and outside of press upon order completion. In addition, whenever visible signs of debris, oil, coolant or any slippery conditions or substances are present, area must be mopped clean and an attempt made to discover and eliminate the source of any leaks.

Perform minor and limited preventive maintenance such as lubrication and auditing for loose parts and visible defects in equipment.

Load and unload raw material from stock reel or palletizer, following safety guidelines and using personal protection equipment such as gloves. Includes the responsibility to verify that material tags match the specifications required. Requires the safe & effective use of fork lift, overhead hoist, coil hook, stock reel, coil straightener and banding apparatus.

Required to read and interpret part prints and understand the correlation between the print and critical dimensions upon which SPC charts are based. Includes an understanding of the use of SPC computer system and the basic principles of our SPC customer requirements.

**Qualifications:**

Good mechanical ability.

Math, problem solving and reading competency.

No Industrial experience required.

*If you desire the chance to make a difference and to work with great people who value teamwork, challenges and the ability to impact the future of the company please apply on line at [www.jagemann.com](http://www.jagemann.com).*

*Jagemann Stamping is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national or ethnic origin, sexual orientation, gender identity or expression, age, disability, veteran status or other characteristics protected by law.*

