5757 W. Custer Street PO Box 217 Manitowoc, WI USA 54221-0217 P: 920.682.4633 F: 920.682.6002 www.jagemann.com

Jagemann Stamping Company Environmental Policy

Jagemann Stamping Company is dedicated to the continual improvement of the environment and health & safety of its employees, the prevention of pollution, injury, illness of its employees, and compliance of with all applicable legal and other requirements.

We will accomplish our goals through the implementation and tracking of established objectives and targets.

Environmental Policy Statement

Jagemann Stamping Company is committed to care and protect our environment. We incorporate environmental protection in our strategic decisions and conduct our business in a manner that balances the environmental and economic needs of the communities in which we operate. Jagemann Stamping firmly believes in, and is committed to monitoring and improving environmental performance, pollution prevention and environmental protection.

Environmental Policy Objectives:

- Incorporating environmental responsibility into business operations by planning environmental protection, reviewing and developing policy, by setting targets and reviewing and auditing performance with the aim of continuously improving it.
- Utilizing the best available techniques not entailing excessive costs to comply with the
 requirements of existing and future legislation, and encouraging those working on our site to meet
 the same standards whereas comply fully with all relevant environmental legislation and
 regulations and meet or exceed good environmental practices.
- Working with our partners, contractors, suppliers and other interested groups and government agencies in in a concentrated effort to operate in an environmentally responsible manner.
- Creating a cleaner a greener environment by making continuous efforts to be energy-efficient and to practice reduce, reuse and recycle.





5757 W. Custer Street PO Box 217 Manitowoc, WI USA 54221-0217 P: 920.682.4633 F: 920.682.6002 www.jagemann.com

- Pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, especially in addressing the areas of resource use, by reducing energy consumption and recycling and improving waste management methods.
- Being committed to maintaining effective communication on environmental matters through training and awareness for employees of Jagemann Stamping Company.
- Communicating and promoting its objectives and will respond positively to enquiries and suggestions from both inside and outside the company.

At Jagemann Stamping Company all employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions. This environmental policy statement is communicated to all employees. This environmental policy statement is available to the general public. Jagemann Stamping Company environmental systems are designed to meet or exceed current environmental standards.



